

# CREATING A CULTURE OF EVIDENCE AMONG FACULTY AND ADMINISTRATORS



## Faculty Concerns



## Issues in Higher Education [Concerns of Administrators]



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## Responding to Issues in Higher Education



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# Who's Responsibility?



5

How does one change the culture?



6

How does one change the culture?



7

Conflict Resolution /  
Management



8

# Conflict Resolution / Management



# Conflict Resolution / Management



# Conflict Resolution / Management



# Conflict Resolution / Management





# Engaging Faculty in Assessment

avoiding      accommodating / smoothing

communication



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# Engaging Faculty in Assessment

avoiding



# Engaging Faculty in Assessment

Problem solving / collaboration

Restructuring the organization



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# Engaging Faculty in Assessment

# Engaging Faculty in Assessment



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## References

*Assessing general education programs*

## References

*Organizational behavior and management*

*Assessing for learning: Building a sustainable commitment across the institution.*