

AY21-30-F

Faculty Senate Issue Form

Date Submitted: Friday, January 21, 2022

Title of Issue: Lack of clarity in definition of performance “deficiency”

*deficiencies and either provide resources to implement the plan, if necessary, or if*



Rationale for Submission:

It would be helpful for faculty and administrators to have a more clear definition of what constitutes a deficiency in performance, as otherwise, lack of consistency in applying the policy could lead to lack of transparency, lack of fairness and/or inequities in the evaluation of faculty across departments/schools, colleges or across time. In addition, in that case in which a true deficiency is noted, the faculty member would have access to professional development support they might not have otherwise.

Name: Kate Hawkins

Department: Provost's Office

Date: January 21, 2022

Electronic Signature: Katherine Hawkins