AY21-19-G
The policy and timeline concerning the Eminent Scholar procedures are both unclear and
unreasonable.
B.2.a. External reviewers - the solicitation of five external review letters in such a short time
span (two to four weeks) is onerous and unreasonable. During the tenure review process, we
only have to secure four letters over the span of four months. The policy specifies that the
letters should be confidential -- but should say that the letters should not be shared with the
candidate and should be held in confidence by the department and university committee
members.
B.2.b. The first sentence is unclear. I think it is supposed to mean that the chair should convene
a department committee by Oct 1. Between Oct 1 and November 15, the committee will be
tasked with contributing to a list of possible external reviewers, writing a review letter and
participating in a secret ballot. All procedures should be completed by November 15.
B.2. - there are two B.2. sections.
C.1. There are no guideline