$

) *) + % ' $ (((&'()'(*+$&',-(.*'/*()0$1)'$23*(4,$56*+7$8,*,'/0.7$9,.,'4(.*.$$

/940.2H4Q0809'..867547 8T2B2(1T($)TJTQ(1240 !

C"7$CD!"E$9,4(,F,:$/0:$2BB')4,:$F(*G$0)$HG/0-,.$$

5,3,@A,'$I7$CDCC$

$

**1 2 3 % 0 " + % 0 (& % / * % 4 (0 ,) % J $** 5,3,@A,'$CDCK$

$

$

8('-(0(/$H):,$L$CMN!%ID"$H$.*/*,.J$

$

OG,$-)4,'0(0-$A)/':$)1$,/3G$B6A<(3$(0.*(*6*()0$)1$G(-G,'$,:63/*()0$.G/<<7$(0$

/33)':/03,$F(*G$-6(:,<(0,.$:,4,<)B,:$A+$*G,$>*/*,$H)603(<$)1$P(-G,'$Q:63/*()0$1)'$

8('-(0(/7$(@B<,@,0*$B)<(3(,.$*G/*$',3)-0(R,$*G,$.3G,:6<(0-$:(11(36<*(,.$/0:$

)A<(-/*()0.$,03)60*,',:$A+$/3*(4,%:6*+$@,@A,'.$)1$*G,$S0(*,:$>*/*,.$/'@,:$1)'3,.N$

$

OG,$>*/*,$H)603(<$)1$P(-G,'$Q:63/*()0$1)'$8('-(0(/$(0$3)0.6<*/*()0$F(*G$*G,$?(<(*/'+$Q:63/*()0$

2:4(.)'+$H)@@(**,,$T?Q2HU$G/.$(..6,:$-6(:,<(0,.$*G/*$',V6(',$.*/*,$3)<<,-,.$/0:$60(4,'.(*(,.$*)$

,.*/A<(.G$3)6'.,$',-(.*'/*()0$B)<(3(,.$*G/*$B')4(:,$',/.)0/A<,$/33)@@):/*()0$*)$.*6:,0*.$FG)$/',$

/3*(4,%:6*+$@(<(*/'+$@,@A,'.7$4,*,'/0.7$',.,'4(.*.$/0:$8('-(0(/$;/*()0/<$=6/':$@,@A,'.N$$$

$

W<:$5)@(0()0$S0(4,'.(*+$F(.G,.$*)$1/3(<(*/*,$B'()'(*+$B',',-(.*'/*()0$1)'$36'',0*<+$,0')<<,:7$:,-',,%

.,,X(0-$@(<(*/'+$.*6:,0*.$/33)':(0-$*)$*G,$1)<<)F(0-$B')3,:6',.J$

$

&'()'(*+$B',',-(.*'/*()0$F(<<(A,-(0$0)$.))0,'$*G/0$?)0:/+$)1$*G,$1('.*$F,,X$)1$B',',-(.*'/*()0$

B')4(:,:$:)36@,0*/*()0$G/.$A,,0$',3,(4,:$/0:$/BB')4,:$(0$*G,$W11(3,$)1$*G,$S0(4,'.(*+$

9,-(.*'/'N$

$

&',',-(.*'/*()0$F(<<$A,$A/.,:$)0$*G,$.*6:,0*Y.$3</..$.*/0:(0-$T.,0()'7$Z60()'7$.)BG)@)',7$

1',.G@/0U$/0:$F(<<$B,'@(*$*G,$.*6:,0*$*)$B/'*(3(B/*,$:6'(0-$*G,$,/'<(,.*$',-(.*'/*()0$*(@,$.<)*$1)'$

G(.$)'$G,'$3</..N$O(@,$*(3X,*.$F(<<$A,$/..(-0,:$6.(0-$'6<,.$*)$/..(-0$*G,$/BB')B'(/*,$*(@,$.<)*N$2<<$

-'/:6/*,$.*6:,0*.$/',$(04(*,:$*)$',-(.*,'$)0$*G,$1('.*$:/+$)1$B',',-(.*'/*()0N$

$

O)$V6/<(1+$1)'$B'()'(*+$B',',-(.*'/*()0J$

$

23*(4,$56*+7$9,.,'4(.*$/0:$;/*()0/<$=6/':$.*6:,0*.$@6.*$B')4(:,$B'))1$)1$36'',0*$/3*(4,%:6*+$

.*/*6.$*)$*G,$W11(3,$)1$*G,$S0(4,'.(*+$9,-(.*'/'$B'()'$*)$B',',-(.*'/*()0$,/3G$.,@,.*,'N$[(*G$4/<(:$

?(<(*/'+$\57$.*6:,0*.$F(<<$A,$-'/0*,:$/$B'()'(*+$',-(.*'/*()0$*(@,$.<)*N$$$

$

8,*,'/0.$',3,(4(0-$1,:,'/<82,:63/*()0/<$A,0,1(*.$*)$(03<6:,$A6*$0)*$<(@(*

=\$_(<<$A,0,1(*.$',3(B(,0*.$FG)$G/4,$.6A@(**,:$*G,$8,*,'/0.$H<,/''/03,$1)'@$*)$*G,$W11(3,$)1$
G,$S0(4,'.(+$9,-(.*'/'$A+$*G,$:,/:<(0,$F(<<$A,$-'/0*,:$/$B'()'(*+$F(0:)F$',-(.*'/*()0$*(@,$
.<)*N$OG,$8 2$H<,/''/03,$`)'@$(.$/4/(</A<,$/*J$G**B.JaaF F FN):6N,:6a',-(.*'/'a1)'@.N$
$
8,*,'/0.$FG)$:)$0)*$6.,$1,:,'/<$8 2$,:63/*()0/<$A,0,1(*.$@6.*$B')4(:,$/$3)B+$)1$*G,$5 5C!"7$
',*(',:$@(<(*/'+$(:,0*(1(3/*()0$3/':$)'$*G,$5 ? 8$(..6,:$4,*,'/0$3/':N$
$
\0$)':,'$*)$B/'*(3(B/*,$(0$B'()'(*+$B',',-(.*'/*()07$.*6:,0*.$FG)$/',$V6/<(1(,:$@6.*$.,<1%(:,0*(1+$/.$
(0:(3/*,:$/0:$B')4(:,$',V6,.*,:$:)36@,0*/*()0$A+$*G,$1)<<)F(0-$:,/:<(0,.J$
$
`/<<$B',',-(.*'/*()0J$$?/'3G$!b$
=,0,'/<<+7$1/<<$B',',-(.*'/*()0$F(<<$A,-(0$0)$</*,'$*G/0$*G,$.,3)0:$F,,X$)1$2B'(<$1)'$36'',0*<+$
,0')<<,:$:,-',,$.,,X(0-$.*6:,0*.N$
$
>B'(0-a>6@@,'$B',',-(.*'/*()0J$$W3*)A,'$!b$